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Friends,

2020 was a year like no other. Between a global pandemic that cost lives and livelihoods while stretching educational and communal resources to the extreme, heartbreaking acts of racism and violence, and the multitude of other personal and professional challenges we all faced, we have much to mourn. But with the unparalleled strength, dedication and resolve of all those who never stopped working to uphold the mission of Boys & Girls Clubs, we have even more to celebrate.

Together, we equipped more than 4,700 local Clubs to adapt to rapidly changing circumstances and safely meet the unique needs of the communities they belong to and serve, especially communities of color and others disproportionately impacted by the pandemic and inequities. Club staff and volunteers worked tirelessly alongside officials and advocates throughout all levels of government and our nation’s education system — as well as leaders representing our military and Native communities — to strengthen the support systems that help kids and teens thrive during difficult times.

Corporate and foundation partners got creative, reimagining programs and platforms and investing even more resources to help our youth, families and communities meet their most urgent needs. And with open hearts, individuals gave whatever they could spare, whether $5 or $500,000, to ensure that a great future is in reach for every young person no matter the circumstances. Thank you to all who were part of this humbling outpouring of support and renewed dedication to doing whatever it takes to uplift youth.

Our collective impact over this extraordinarily challenging year was tremendous. Our mission has never been more relevant or essential, and we have proven that we all possess the resilience and strength for the journey ahead. Moving forward, our priorities are to support pandemic recovery with agile and responsive resources, guidance and service to Clubs; strengthen the safety, talent and technology needed for long-term success; and prepare for the future by deploying and testing strategies around racial equity, virtual Clubs, trauma-informed practices, workforce readiness and more. Together, we will blaze a trail toward a future that holds opportunity, support and success for all.

With gratitude,

James L. Clark
President and CEO

Carrie Schwab-Pomerantz
2021-22 Chair, Board of Governors
Charting a New Course to Great Futures in 2020

Throughout our 160-year history, Boys & Girls Clubs of America (BGCA) has supported the ability of our youth to build their own great futures, regardless of the circumstances that surround them. Many significant moments and milestones in 2020 challenged us to adapt and elevate the ways in which we meet the needs of youth, families and communities. But while our path took some unexpected turns, we have never lost sight of the destination: a world that ensures success is within reach of every young person in school, on the job and in life.

2020 Moments & Milestones

SUPPORT COMMUNITIES CAN COUNT ON

BGCA joined the U.S. Census Bureau as a national partner at the end of 2019 and immediately began equipping Clubs to mobilize their staff and members to help communities understand why and how to complete the 2020 Census. Club leaders and staff formed Complete Count Committees, trained teens to form Census Street Teams and connected recent grads with workforce opportunities as census takers. Since renters, Black residents, and people living in Native communities are typically undercounted, Clubs serving these communities played an important role in helping to ensure the equitable allocation of trillions in federal funding.

NATIONAL DAYS OF ADVOCACY SETS A NEW RECORD

BGCA’s advocacy successes in early 2020 laid the groundwork for what we achieved in partnership with public officials throughout the COVID-19 crisis. Whether participating virtually or in person, a record-breaking 210 adults and youth representing BGCA and local Clubs from 45 states held 295 meetings with members of Congress. Boys & Girls Club representatives talked with policymakers about the most important issues facing youth and the solutions that Clubs provide to communities, such as workforce readiness and STEM education, nutritious snacks and meals, mentoring, opioid prevention and more.

210 adults and youth representing BGCA and local Clubs from 45 states held 295 meetings with members of Congress
COVID-19 CHANGES EVERYTHING

When the COVID-19 pandemic reached our shores, what many thought would be a short-lived crisis began upending and ultimately transforming the ways in which we learn, work, do business, maintain our health, connect with our loved ones, support each other and live our lives. The coronavirus took its toll on all of us but especially on communities of color and those living in low-income areas because of inequities in our health system and social services. When schools, businesses and workplaces abruptly closed, Clubs pivoted to provide meals and supplies, wellness checks, virtual programming and in some cases, emergency childcare to families of essential workers — and BGCA launched a COVID-19 Relief Fund to help support this work on the front lines. Ever since, BGCA and Clubs have continued to adapt services to a changing post-COVID environment, transitioning from immediate relief to recovery to resilience in order to meet youth’s long-term needs, especially around virtual learning, workforce readiness, safety, equity and emotional wellness.

BGCA AFFIRMS BLACK LIVES MATTER

In 2020, our country mourned the tragic killings of George Floyd, Ahmaud Arbery, Breonna Taylor and too many others that stemmed from racism and systemic inequities that harm Black people. Though tragedies like these are not new, they reignited calls for real change and challenged us all to do more to advance racial equity. BGCA heeded the call by explicitly affirming that Black lives matter and doubling down to ensure our practices, policies, programs, priorities and organizational culture increase diversity, equity and inclusion at every level.

GRADUATION IS NOT CANCELED

Senior year looked a lot different for the class of 2020. Though they worked diligently to learn, complete their coursework and plan for the future, many seniors had not set foot in a physical classroom in months and were managing their expectations about graduation while coping with feelings surrounding the pandemic. Boys & Girls Clubs, schools, families and friends alike rallied to celebrate the huge accomplishment of high school graduation with words of encouragement from BGCA President and CEO Jim Clark, advice from Club alumni and an abundance of virtual ceremonies and parties.

THE FIRST-EVER VIRTUAL KEYSTONE CONFERENCE

On July 24, we hosted our first-ever virtual National Keystone Conference, which convenes teens from across the country and U.S. military installations worldwide annually as part of BGCA’s Keystone Club leadership development program. The 2020 conference,
themed “We the Youth Declare We Will Be Heard, Seen and United,” was led by an all-teen steering committee and for the first time, was open to all teens, whether Club members or not. Clubs hosted watch parties, and more than 2,600 participants attended the virtual event. Highlights such as the spoken word performance by Lemon Andersen, sessions on SMART Girls and Passport to Manhood programs, emotional wellness super session and interactive activities made it an event to remember for all.

ENTERING A NEW SCHOOL YEAR TOGETHER

As the new school year began in fall and schools reopened in various, frequently changing capacities, local Clubs adapted to facilitate virtual learning. In addition to the programs and resources they typically provide, Clubs partnered with school systems to serve as virtual learning centers, giving youth safe places to go during and after the school day that have reliable access to technology like laptops, tablets, high-speed internet and Wi-Fi, enabling access to virtual classrooms and on-site support from adults.

YOUTH OF THE YEAR TAKE THE VIRTUAL STAGE

Each year, teens from communities across the nation and U.S. military installations worldwide participate in BGCA’s Youth of the Year program, sharing their stories of service, leadership and triumph over adversity at Club, state, regional and finally, national celebrations as they pursue the singular honor of being named National Youth of the Year. In 2020, these highly anticipated events went virtual for the first time, giving every viewer a front-row seat to the passion, pride and excitement exuding from each young leader. Many extraordinary youth participated, and on October 6, Josias R. from the Bristol Boys & Girls Club Association in Connecticut was named the 2020-21 National Youth of the Year for his contributions to STEM education in his Club and community as well as his commitment to advocating for others on the Autism spectrum. In addition to a $50,000 scholarship, Josias was honored with a brand new 2021 Toyota Corolla.

YOUTH GET INVOLVED IN THE DEMOCRATIC PROCESS

Taking place during a global pandemic, the 2020 election was historic for multiple reasons. It had the highest voter turnout in U.S. history, with young voter turnout hitting record numbers. The 117th Congress is the most diverse in history. As a nonpartisan non-profit organization, BGCA works “across the aisle” to achieve policies that impact the youth we serve and advocate for what’s best for our youth. Even before they reach voting age, young people need to be involved in civics, and exercise their right to be heard. The election offered many chances for caring adults to educate youth on voting rights and the difference that one person can make in the American democracy.
BGCA’s 2020 Successes

COMMUNITY IMPACT

- **3,800+ Clubs** were serving youth on-site, virtually or a hybrid of both at year end.
- **24.3 million** additional meals and snacks were served to youth and families, beyond traditional food programs run by Clubs.
- **67%** Club organizations provided wellness checks via phone, text or email, with 460,000 families receiving services.
- **70%** Club organizations served as Virtual Learning Centers for more than 200,000 youth.
- **87%** of local Club board chairs and 85% of Club CEOs report that support provided by BGCA strengthened the Club’s ability to reach local goals.

MYFUTURE DIGITAL PLATFORM EXPANSION

MYFUTURE

- **88,000+ Club members registered** by year end.
- **32,300+ digital badges** earned by youth.
$278 Million
$278.7 million raised in total gift support to BGCA

$29 Million
$29.9 million private funding passed through to Clubs for COVID-19 relief

$27 Million
$27.25 million secured through the Mentoring Opportunities for Youth grant program

$162 Million
in CARES Act Paycheck Protection Program funding awarded to 625 Club organizations

$206 Million
in government funding passed through to Clubs and Alliances (new record)

Innovation Award
BGCA’s Agenda for America’s Youth earned Public Affairs Council’s Lobbying Innovation Award
Snapshot of Clubs, Kids & Teens in 2020

Kids and teens demonstrated remarkable resilience and leadership in 2020. They were not just beneficiaries of the resources and opportunities that BGCA and local Clubs provided but actively contributed to COVID-19 relief in their communities, adapted to new ways of learning and connecting, created content, convened their peers, advocated for racial equity and so much more, making steady progress toward their educational, career and personal goals all the while. At the national level, BGCA ensured that resources like our MyFuture digital youth engagement platform and programs like Youth of the Year facilitated youth’s efforts and that local Club leaders, staff and volunteers were equipped to do the same.

REACHING KIDS & TEENS WHERE THEY ARE

Like most schools, businesses and organizations with physical locations across the nation and world, many Boys & Girls Clubs closed temporarily in March while redirecting their resources and services to operate in a drastically changed environment and meet immediate and emerging needs. In March, 500 Club sites were serving youth on site. By June, with support and guidance from BGCA, that number more than doubled to 1,050. By the end of 2020, 3,200 Club sites were serving youth on site with hundreds more serving youth virtually. In total, we ended the year with 82% of our 4,714 Clubs serving youth on site, virtually or a hybrid of both, and our reach and services have continued to expand.

4,714 local Club sites include:
- 1,955 school-based Clubs
- 497 BGCA-affiliated Youth Centers on U.S. military installations worldwide
- 1,082 Clubs in rural areas
- 278 Clubs in public housing
- 208 Clubs on Native lands, making Boys & Girls Clubs the largest youth development provider in Native communities
CLUB YOUTH IN 2020
BY THE NUMBERS

In 2020, Boys & Girls Clubs served millions of young people through membership and community outreach, which includes events, activities and programs that non-members from the broader community participate in. The demographics below provide a glimpse into the makeup and diversity of our registered members in 2020.

GENDER

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Female</td>
<td>45%</td>
</tr>
<tr>
<td>Male</td>
<td>55%</td>
</tr>
<tr>
<td>Transgender</td>
<td>&lt;1%</td>
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<tr>
<td>Non-Binary</td>
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AGES

<table>
<thead>
<tr>
<th>Age</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>16 and older</td>
<td>11%</td>
</tr>
<tr>
<td>13 to 15</td>
<td>19%</td>
</tr>
<tr>
<td>10 to 12</td>
<td>31%</td>
</tr>
<tr>
<td>6 to 9</td>
<td>35%</td>
</tr>
<tr>
<td>5 and under</td>
<td>4%</td>
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RACE & ETHNICITY

<table>
<thead>
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<th>Race/Ethnicity</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>White</td>
<td>30%</td>
</tr>
<tr>
<td>Latino</td>
<td>22%</td>
</tr>
<tr>
<td>Black</td>
<td>25%</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>3%</td>
</tr>
<tr>
<td>Asian</td>
<td>3%</td>
</tr>
<tr>
<td>Native Hawaiian or Pacific Islander</td>
<td>1%</td>
</tr>
<tr>
<td>Don’t know</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
</tbody>
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2020 NATIONAL FINE ARTS EXHIBIT & IMAGEMAKERS ENTRIES

“What I Am Thankful For!” by Andres, age 15-18, California

“She Sees” by Isabella, age 9-11, Wisconsin
CLUB YOUTH SPOTLIGHTS

Club Kids Sew Face Masks for the Community

Shielded behind a fabric face mask, the big smile of a little helper never failed to shine through the uncertainty of the COVID-19 pandemic. Nine-year-old Chloe, who attends the Boys & Girls Clubs of Muncie, did her part to support her community in central Indiana by sewing face coverings to reduce spread of the coronavirus. At times, she was so glued to the sewing machine that Club staff had to gently remind her to share it with other children. In finding a way to help, Chloe discovered a new talent that she loves, and her grandmother was relieved to have a safe place for Chloe to thrive when schools were closed.

Using the single sewing machine that belongs to a Club staff member, youth sewed more than 60 masks in just a few short weeks. Each child fashioned the mask that they wear at the Club, and the remaining masks from the initial batch were donated to the Youth Opportunity Center, a juvenile detention center and residential treatment center for youth in Muncie.

Teens Come Together to Combat Racism

As the world responded with outrage to George Floyd’s murder, teens at the Boys & Girls Club of Corvallis in Oregon were grappling with their personal experiences with racism and its impact on kids. With the support of Club staff, four members — Neveah, Kayla, Josiah and Malik — quickly mobilized their peers to hold a live-streamed online event called “Addressing Racism Through Teen Voice.” They shared their honest stories and initiated courageous conversations to address systemic racism and advocate for change.

“...I am biracial. Growing up, I didn’t fit in with white kids because I was too Black, and I didn’t fit in with Black kids because I was too white. I always felt like an outcast. I was ashamed of who I was and felt lost. When I started attending the Boys & Girls Club, I slowly started to feel like I belong. Now in my senior year, I have started to embrace Being black, being powerful and being intelligent.”
— Neveah

Teen Girls Empower Their Generation of Women Leaders

Refusing to stay idle during the summer of 2020, teen girls at Mid-Peninsula Boys & Girls Club developed, produced and launched a podcast to empower the next generation of businesswomen. Dayanara and Akeyla, ages 17 and 15 respectively, hosted conversations between Club teens and women who are innovators, entrepreneurs and up-and-coming college students for “Stay at Home with Keystone,” including 2021-22 BGCA Board Chair Carrie Schwab-Pomerantz, who is the president and chair of Charles Schwab Foundation. The California teens not only built new life and workplace skills but also maintained and built new relationships and friendships during a challenging season for youth.

“We all have time, and we’re all at home. This was the perfect opportunity to start the podcast because it allowed us to connect with so many more people while we were at home. We brought the idea to our Keystone Club [teen leadership program] members, and we got an overwhelming response with the number of people who wanted to be involved.”
— Dayanara
Joining Forces with Our Supporters

It took a monumental amount of support to sustain and deepen our impact on youth in 2020, but dedicated individuals and organizations came through in a big way. BGCA rallied together with business and community leaders, celebrities and influencers, sports icons, corporate partners and foundation supporters who have committed themselves to furthering our shared mission. Whether funding crucial programs and services, providing youth with virtual internships or using their platforms and networks to amplify our call to action, we are deeply grateful for their generous contributions at a time when they were needed most.

HOW WE RECOGNIZE GIFTS
Our supporters are recognized for outright donations made to BGCA in 2020 combined with the full value of their single and multi-year pledges that were active in 2020. We also recognize the donor-advised funds that facilitated our transactions and in-kind donors who gave Clubs everything from iPads to cleats to hand sanitizer. We appreciate all these meaningful, valuable contributions to youth.

DONOR SPOTLIGHT
Dale Larson
The desire to increase access to Clubs for more young people in rural America inspired Dale Larson, president of the Larson Family Foundation and former CEO of Larson Manufacturing, to make an unprecedented $30 million contribution to BGCA in 2020. This incredible gift supports our strategic direction, provides critical COVID-19 relief and builds the capacity of select local Clubs serving 30,000 youth annually, many of whom live in rural areas with limited resources. Larson’s support is transformational to the youth and families that depend on Clubs every day.
THANK YOU TO OUR 2020 MAJOR DONORS:

†Legacy Gift

$10,000,000+
Dale Larson
Timothy H. Ubben
Anonymous

$2,000,000 - $4,999,999
Peter and Martha Morse

$1,000,000 - $1,999,999
Russell Ball
John Robinson III and Adrian Robinson
Kent Stevinson
Colette and Larry Young

$500,000 - $999,999
Dan Borgen

$300,000 - $499,999
Timothy and Sandy Armour
Myron Gray
Jeff and Judy Henley
The James Annenberg La Vea Charitable Foundation†

William and Ashley Rogers
Greg Cappelli
Eugene and Peggy McQuade
Wayne Sanders
Carrie Schwab-Pomerantz and Gary Pomerantz
Lucy Stewart†

$100,000 - $299,999

Gary Wendt
Harold and Nancy Zirkin
Christopher Abele and Jennifer Gonda
Tracy Alford
Wayne and Judith Allen
Dan Allison†
Roger Altman
John and Laura Armour
Najuma Atkinson
Christian Baker
Dmitry Balyasny
Natalia Baran
Lisa Bisaccia
Michael Bless
Katherine Brobeck
Emil and Maureen Brollick
Josh Brolin
Phillip Bulliard
Mary Burke
Leslie Carothers
Sarah Chamberlain
David Cichocki
Walter and Anne Clark
Floyd Clark†
Arron and Lori Contorer
Craig and Julia Corelli
Virginia Davis
Don H. Davis Jr. and Sallie Davis
Philip de Toledo
Russell and Stephanie Deyo
Patti Duce
Egon and Abby Durban
Steve Dykema
Ric and Jean Marie Edelman
Harold Edgar†
Martin Ellen
Robin Ellen
Troy Ellis
Tami Erwin
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| Adam and Melissa Filkin | Janet Kidd | Don Nierling† | John Short |
| George Fischer | Ken Kirby | John Nierling† | Chad Shultz |
| Doris Fisher | Brian Klein | Troy and Kerri Noard | John Solberg |
| Joel Gebbie | Nathan Kroeker | James Oliver | Scott Staples |
| David George | Tracy Benard Landau | Craig and Jane Omtvedt | Yvette Stokes |
| William and Lisa Glenn | Jill Lohrfink | Ron Phillips | Viyas Sundaram |
| Bob and Trudy Gottesman | Tom Long | David Pipes | Sonia Syngal |
| Mike and Mary Kay Groff | Robert Manfred | Kyle Pittenger | Bruce and Barbara Taylor |
| Irwin Gross and Michelle Wachs | Melanie and Jeff Mayer | Tony Reagins | Andrew Tennenbaum |
| Rebecca Hanrahan | Orlandoe McGee | Thomas Rinehart | Matt and Jessica Verrochi |
| Hunt Harper | CR Meyer | Andrew Rohr | Betty Vest |
| Connie Heldman and Harold Mooz | Jeremiah Milbank III and Caroline Milbank | Jade Roper | Bill Walton III |
| Dan and Diane Hesse | Mary Mitchell | Andra Rush | Cathy Ward |
| Michael Hsu | Michael and Andrea Mohan | Milton Sams | Kevin Washington |
| Ronald Johnson | Thomas Monahan | Angela Santone | Martin Waters |
| Paul Jones | Mike and Valerie Mondelli | Scott Schaeffer | Jim Weinberg |
| Lisa D. Kabnick and John H. McFadden | Monique Mosley | David Seaton | Mike Wheeler |
| Jordan Kaplan | Rick Nagel | Wim and Jill Selders | George and Meryl Young |
| Carl and Wendy Kawaja | Jeffrey Nedelman | Ankit Shah | Dennison Young Jr. |
| Jeffrey Kelter | Sam and Katja Newman | Kirti Shah | George Zimmer |
THANK YOU TO OUR 2020 PARTNER ORGANIZATIONS:

$10,000,000+

Altria Group
Altria Group strengthens Clubs by supporting efforts to serve more youth more often and continuously improve the quality of their youth development programs and practices. Additionally, Altria is helping to contemporize and evaluate the SMART Moves program and provide staff resources and trainings to build youth’s social-emotional skills that equip them to make healthy and informed decisions.

bgca.org/about-us/our-partners/altria

Buffalo Wild Wings
The Buffalo Wild Wings Foundation is committed to building communities where all youth can thrive, compete and belong to a team. In partnership with BGCA, the foundation has impacted more than 1 million Club kids and teens through the ALL STARS program, delivering opportunities to participate in organized sports, such as basketball, flag football, soccer and volleyball.

bgca.org/about-us/our-partners/bww

Deerbrook Charitable Trust
Deerbrook Charitable Trust is a committed partner of BGCA’s Advancing Philanthropy program. In 2020, the trust supported COVID-19 response and continued their multi-year investment in Advancing Philanthropy 2025, focusing on accelerating recovery, sustaining organizational and fundraising gains and providing professional development for all Club resource development staff throughout the enterprise.

Panda Cares Foundation
In 2020, Panda Cares Foundation, the charitable arm of Panda Express, funded millions in grants to Clubs, donated more than 330,000 books to youth in communities underserved by educational resources and supported COVID-19 relief, providing more than 10,000 meals in 2020. Panda has invested in and provided meals for Club youth for over a decade, aligning to their mission to inspire better lives.

bgca.org/about-us/our-partners/panda-cares

Toyota North America
Since 2007, Toyota has proudly supported Clubs locally and nationally in their efforts to inspire our future leaders, innovators and problem solvers. As Signature Sponsor of Youth of the Year and a Founding Workforce Readiness Partner, Toyota is focused on inspiring youth, improving access to opportunities, and providing additional resources including scholarships, internships and career exploration opportunities to Club youth.

bgca.org/about-us/our-partners/toyota

$5,000,000 - $9,999,999

Aaron’s Inc.
Aaron’s proudly supports BGCA’s Keystone Club program and is presenting sponsor of the National Keystone Conference, which went virtual for the first time in 2020 and garnered 3,600+ unique views. Aaron’s also generously pivoted funds to provide critical programming support to teens during the pandemic, ranging from new laptops for more than 30 graduating seniors to an enhanced teen experience on MyFuture.

bgca.org/about-us/our-partners/aarons
**Argosy Foundation**
Argosy Foundation made a generous five-year investment in support of BGCA’s Government Relations Plan, which includes Agenda for America’s Youth, our inaugural advocacy policy platform focusing on critical issues impacting youth. Our partnership positions BGCA and Clubs as the leading voices elevating America’s youth and helps ensure out-of-school time is a priority in every community and among policymakers.

**The Coca-Cola Company**
For nearly 75 years, The Coca-Cola Company has worked to strengthen local communities through its partnership with BGCA. In 2020, Coca-Cola became a founding sponsor of BGCA’s Workforce Readiness Strategy, helping to close the opportunity and job readiness gap by preparing Club youth to become the American workers, leaders and innovators of tomorrow.

**The Coca-Cola Foundation**
The Coca-Cola Foundation fosters academic success at Clubs through their support of Summer Brain Gain and Power Hour programming. In 2020, The Coca-Cola Foundation made a catalyst donation to address the most urgent needs of Club youth and communities in the wake of COVID-19, which helped launch the Boys & Girls Clubs COVID-19 Relief Fund and improved lives in Club communities across the country.

**Major League Baseball Charities**
Major League Baseball (MLB) and BGCA have created unique opportunities for millions of youth. Since 2016, grants have provided substantial funding to Clubs across the nation to give youth opportunities to play ball through the PLAY BALL initiative and Reviving Baseball in Inner Cities. Additionally, through 2020, MLB renovated teen centers, playing fields and other facilities at Clubs in MLB markets.

**Ross Stores Inc.**
To help kids achieve academic success, Ross sponsors Power Hour, BGCA’s homework help program that was implemented in over 92% of Clubs in 2020. Power Hour has benefited millions of Club kids over the years and was invaluable to youth navigating virtual learning in 2020. Ross also provides college scholarships, raises critical funds for Clubs in stores and often hosts local Clubs at grand opening events for new stores.

**The UPS Foundation**
Since 2009, more than 58,000 Club teens and novice drivers have learned industry-leading UPS defensive driving skills and passenger safety guidelines through UPS Road Code. In 2020, The UPS Foundation’s support extended far beyond road safety to ensure local Clubs directly received resources to maintain a safe environment for virtual and in-person programming amidst the COVID-19 crisis.
The Wallace Foundation
The Wallace Foundation’s generous multi-year investment continues to expand arts learning opportunities for youth in urban Clubs through the Youth Arts Initiative. By applying evidence-informed success principles and implementing innovative high-quality arts programming, Club members continue to report increased engagement, enhanced artistic skills and academic performance required for graduation.
bgca.org/about-us/our-partners/wallace

$2,000,000 - $4,999,999

Amazon
Amazon’s contributions are enhancing Boys & Girls Clubs’ Think, Learn and Create Change (TLC) initiative. This program supports youth voice, advocacy and leadership development in local communities. With Amazon’s support, BGCA is providing tools for youth to develop innovative solutions to improve their communities, and community projects are driving youth voice initiatives forward on the topics of social justice and civic engagement.

AT&T
With AT&T’s generous support, BGCA is developing a new work-based learning guide that will equip Clubs to offer work-based learning experiences that include valuable training, support and regular coaching from Club staff, preparing teens for success in the workforce. In 2020, AT&T also supported critical pandemic response efforts in Club communities.
bgca.org/about-us/our-partners/att

Bank of America
Bank of America proudly supports workforce development and invests in the Project Learn Strategy to begin or enhance tutoring programs at local Clubs. This allows BGCA to deliver critical academic resources directly to Clubs and their members. Bank of America also partnered with Major League Baseball to donate to BGCA each time a team rallied from behind to win a game.
bgca.org/about-us/our-partners/bank-of-america

Bridgestone Retail Operations, LLC
Across its nationwide network of 2,200+ locations, Bridgestone Retail Operations (BSRO) supports Clubs through year-round transportation and van grants as part of the “Driving Great Futures” campaign. In 2020, BSRO expanded support to address COVID-19 needs through technology grants to help bridge the digital divide. BSRO operates under the Firestone Complete Auto Care, Tires Plus, Hibdon Tires Plus, and Wheel Works brands.
bgca.org/about-us/our-partners/bridgestone

Charles Schwab Foundation
Since 2004, Charles Schwab Foundation and BGCA have partnered to help teens gain critical financial literacy skills through Money Matters: Make It Count. The program promotes financial responsibility and independence by building basic money management skills and providing an early start for making sound financial decisions. It has helped more than 1 million Club youth (and counting!) prepare for a successful future.
bgca.org/about-us/our-partners/schwab
Comcast NBCUniversal
Comcast NBCUniversal has partnered with Clubs for 20 years, supporting digital literacy and providing youth with the skills to succeed in the digital world. Through our partnership, Comcast has invested in the development and implementation of BGCA’s MyFuture digital platform, which has now reached more than 575,000 youth, providing them with a safe, fun place to learn and showcase work.
bgca.org/about-us/our-partners/comcast-nbcuniversal

Comic Relief and Red Nose Day
Comic Relief USA’s ongoing partnership supports capacity building to charter Clubs in Indian Country so more youth can access vital programming. Red Nose Day supports over 90 Clubs in the U.S., providing COVID-19 relief to the hardest hit communities, expanding digital engagement on BGCA’s MyFuture platform, and helping break the cycle of generational poverty in Puerto Rico through the Vimenti Project.
bgca.org/about-us/our-partners/rednoseday

Grubhub
The Grubhub Community Relief Fund (GCRF) supports BGCA’s overall mission and relief to Club communities impacted by COVID-19 nationwide. Grubhub’s partnership provided significant and transformational funding to our COVID-19 Relief Fund. Their gift helped 45 Clubs reopen as quickly and safely as possible to serve kids of essential workers at the height of the pandemic.
https://blog.grubhub.com/covid-19

Kohl’s Corporation
The Kohl’s multi-year partnership supports the development of social-emotional skills in young people, which are critical to youth’s overall wellbeing. Support from Kohl’s provides specialized training for Club staff, fuels initiatives to integrate social-emotional learning throughout the Club day and helps maximize Clubs’ effectiveness through increased measurement capabilities.
bgca.org/about-us/our-partners/kohls

Mondelēz International
As Lead National Partner for BGCA’s Youth of the Year program, Mondelēz International will engage local Clubs year-round to foster a new generation of leaders prepared to live and lead in a diverse, integrated world economy. Mondelēz International empowers people to snack right by offering the right snack, for the right moment, made the right way.
bgca.org/about-us/our-partners/mondelez-international

Murphy USA
In 2020, Murphy USA kicked off its first cause campaign asking customers to round up or donate to benefit BGCA and local Clubs in their markets. Funds raised provided crucial relief for Clubs, kids and communities most impacted by COVID-19.
bgca.org/about-us/our-partners/murphy-usa
Old Navy
A 20-year legacy partner, Old Navy and BGCA partner on This Way ONward, a program that provides job access for teens through workforce readiness training, mentoring and a career pathway at Old Navy. In 2020, Old Navy had a record-breaking Back2School donation drive, raising funds to support This Way ONward. 
bgca.org/about-us/our-partners/old-navy

Raytheon Technologies
Raytheon Technologies equips Clubs to provide equitable access to technology-focused education and experiences for millions of youth, especially those who don’t typically receive as many chances and resources as their peers. They work to establish STEM Centers of Innovation and support career exploration and are leading the rewrite of BGCA’s popular DIY STEM curriculum to increase its cultural and technical relevancy. 
bgca.org/about-us/our-partners/raytheon

S. D. Bechtel, Jr. Foundation
S.D. Bechtel, Jr. Foundation’s multi-year investment provided ongoing support to BGCA’s system of continuous improvements, learning and adult practitioner training. The partnership fueled many important learnings. In 2020, these learnings empowered Club organizations to meet the challenges brought on by the pandemic and enabled Clubs and their professional staff to implement continuous quality improvement.

Truist Foundation
Through the Workforce Development Effectiveness Project, Truist and BGCA help prepare youth to thrive in the workforce. In 2020, Truist’s support built the capacity of 19 Clubs and their staff to implement workforce programming. The Truist Cares initiative (a cooperative effort between Truist Financial Corporation, Truist Foundation, Inc., and Truist Charitable Fund) also fueled COVID-19 relief in Clubs nationwide. 
bgca.org/about-us/our-partners/truist-foundation
<table>
<thead>
<tr>
<th>Range</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CEC Entertainment, Chips Ahoy!, Colorado Health Foundation, The Community Foundation For Greater Atlanta, Inc., Conrad N. Hilton Foundation, Costco, Inc., Cox Communications</td>
</tr>
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</table>
The Hartford Financial Services Group, Inc.
Jack and Stephanie Stahl Foundation
The JM Foundation
Keurig Dr Pepper
Lockheed Martin Corporation
Mattel Children’s Foundation
MetLife Foundation
Michael Phelps Foundation
Morgan Stanley & Company
Morton Salt, Inc.
National 4-H Council
National Basketball Association
National General Insurance
National Vision, Inc.
Northwest Area Foundation
NoVo Foundation
Oak Foundation
Perfect World
Pilot Company
Power Crunch (BNRG, Inc.)
Price is Right
PwC Foundation
Regal
Robert Half
Southface Energy Institute
SQ Medical
Starbucks Foundation
Synchrony
Tammi’s Day Foundation
The TJX Foundation, Inc.
True Value Company
USD Group, LLC
Walter and Karla Goldschmidt Foundation
Wayback Burgers
The ZAC Foundation for Children’s Safety

$50,000 - $99,999
Amazon Smile
Archer Daniels Midland Company
Best Buy Co., Inc.
BNSF Railway Company
Boys Incorporated of Dallas
Cedar Fair, L.P.
Citi Corporate & Investment Banking
The Community Foundation of Middle Tennessee
Evercore Partners
Facebook
First Advantage (GA)
FOX Sports
Gap, Inc.
The General Automobile Insurance Services, Inc.
Illinois Tool Works Inc.
J.P. Morgan Asset Management
Kampeter Family Foundation
KPMG LLP
L Brands Foundation
Mars Wrigley
McDonald’s Corporation
NIKE, Inc.
OnePlus
Oracle Corporation
RaceTrac Petroleum, Inc.
RBC Capital Markets
SAP America, Inc.
Silver Lake Partners
SoulCycle, Inc
Southern Company Charitable Foundation, Inc.
SurveyMonkey
Tech Data Corporation
Texas Instruments Incorporated
THINX
United Therapeutics Corp.
Verizon Wireless
VOYCEnow
Walmart Stores, Inc.

$10,000 - $49,999

Accenture, Inc.
Activision Blizzard
ADP TotalSource
Ahold USA
Alatus Aerosystems Foundation
Alice L. Walton Foundation
AMC Networks
American Chemistry Council
American Continental Group (ACG)
Anixter International Inc.
The Annie E. Casey Foundation
Antronix
Armada
Associated Volume Buyers, Inc.
Atlanta Braves
Avaya
B&H Photo
Bank of the West
Bausch Health
The Beck Group
Betterment
Blackbaud
BMO Capital Markets
BMO Harris Bank
BNY Mellon
BodyArmor
Boys & Girls Clubs of Metro Atlanta
Branding Iron Holdings
California Community Foundation
Camden Living
Carter’s, Inc.
CBRE-TX
Charitable Adults Rides & Services, Inc.
Charles Schwab & Co., Inc.
Charles Schwab Bank
Charlotte Motor Speedway
Choice Hotels International Inc.
Cisco Systems Inc.
CIT
Citi Private Bank
CMGRP, Inc.
Coca-Cola Bottling Co. Consolidated
Cockrell Interest, LLC
CohnReznick
Combined Federal Campaign
Comcast NBCUniversal
Constellation Brands
CP Rail
CRY America, Inc.
Curacao
Cushman & Wakefield (NY)
CVC Advisors (U.S.) Inc.
CVC Capital Partners
The CW Network
Deloitte (CA)
DeVry University
DHL Supply Chain
Discovery Land Company Foundation
Domtar, Inc.
The Dow Chemical Company
Eastdil Secured
ECOLAB
Edward K. Straus Fund
Emerson Charitable Trust
ESPN
EY (Ernst & Young - CA)
EY (Ernst & Young - HQ) - NY
Fidelity Investments
First American
First American Title Insurance Company
Fiserv
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<th>Jewish Federation of Metropolitan Chicago</th>
<th>Menasha Corporation Foundation</th>
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<td>John W. Anderson Foundation</td>
<td>Million Air Dallas</td>
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<td>GATX Corporation</td>
<td>Kansas City Southern Industries</td>
<td>Molex Incorporated</td>
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<td>Gene and Jerry Jones Family Charities</td>
<td>KeyBanc Capital Markets</td>
<td>Morgan Stanley</td>
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<td>Georgia Power Company</td>
<td>KeyBank National Association</td>
<td>National Hockey League Foundation</td>
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<td>goHenry Inc</td>
<td>Kinley Construction Group, Ltd.</td>
<td>National Recreation Foundation</td>
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<td>Greater Kansas City Community Foundation</td>
<td>Koch Industries Inc.</td>
<td>Nationwide Marketing Group</td>
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<td>The Harris Poll</td>
<td>Korn Ferry International - DC</td>
<td>New York Life Insurance Company</td>
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<td>HDR, Inc.</td>
<td>KPFF</td>
<td>Nissin Foods USA</td>
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<td>Landry Family Foundation</td>
<td>Norton Rose Fulbright US LLP</td>
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<td>The Herbert Hoover Foundation, Inc.</td>
<td>LaserAway</td>
<td>Onapsis</td>
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<td>Hexagon PPM</td>
<td>Latham &amp; Watkins</td>
<td>OPNAD</td>
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<td>Imagine Learning Incorporated</td>
<td>LBA Realty LLC</td>
<td>Outsell Corporation</td>
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<td>Independence Realty Trust</td>
<td>Longo Toyota</td>
<td>Partner Engineering and Science, Inc</td>
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<td>Lotito Foods, LLC</td>
<td>PayPal</td>
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<td>Interpublic Group</td>
<td>The Ludwig Family Foundation, Inc.</td>
<td>Plastipak Packaging</td>
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<td>Invariant</td>
<td>Medium Rare Live, LLC</td>
<td>Proskauer Rose LLP</td>
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<td>JELS Company LLC</td>
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<td>QUALCOMM Incorporated</td>
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<td>Ragnar Benson Piping &amp; Equipment Co., Inc.</td>
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<td>Raikes Foundation</td>
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<td>Railserve, Inc.</td>
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<td>Raymond James Global Account</td>
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<td>Richard Nelson Ryan Foundation</td>
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<td>Roark Capital</td>
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<td>Royal Bank of Canada</td>
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<td>Rush Distribution Services, Inc.</td>
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<td>Russell Marine LLC</td>
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<td>Rust Consulting</td>
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<td>Sedgwick Claims Management Services, Inc.</td>
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<td>SEMA Construction Inc.</td>
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<td>Sewell Lexus</td>
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<td>Seyfarth Shaw LLP</td>
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<td>The Shapiro Pogrebin Foundation</td>
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<td>Softgiving Inc.</td>
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<td>Sonance Foundation</td>
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Sony Electronics Inc.  TAK Communications Inc.  WarnerMedia  Wolverine World Wide, Inc.
Spark Energy  Tegna Foundation  Wells Fargo  World Wide Technologies, Inc.
Spin Master  Toy Industry Foundation  WestRock  YMCA of the USA
Starz Entertainment Group  Tyson Foods, Inc.  White & Case LLP  ZT Corporate
Sterling Computers Corporation  United Distributors, Inc.  William Blair & Company
Viacom International, Inc.  Wilson & Company

THANK YOU TO THOSE WHO GAVE IN KIND IN 2020:

Aaron's  Gap | Gap Foundation  Panda Cares Foundation  True Value
Apple  The Home Depot Foundation  Papa John’s  Under Armour
Champion  Michaels Stores, Inc.  Payless  The UPS Foundation
The Coca-Cola Company  Microsoft  Procter & Gamble Company  UScellular
Comcast NBCUniversal  My168  Reading is Fundamental  The Walt Disney Company
Cox Communications | James M. Cox Foundation  Newell Brands  Thermo Fisher Scientific Inc.
THANK YOU TO THE DONOR-ADVISED FUNDS WHO WORKED WITH US:

<table>
<thead>
<tr>
<th>American Endowment Foundation</th>
<th>The Chicago Community Foundation</th>
<th>J.P. Morgan Charitable Giving Fund</th>
<th>Raymond James Charitable Endowment Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Ayco Charitable Foundation</td>
<td>Communities Foundation of Texas</td>
<td>Jewish Communal Fund</td>
<td>Schwab Charitable</td>
</tr>
<tr>
<td>Bank of America Charitable Gift Fund</td>
<td>CyberGrants, LLC</td>
<td>Morgan Stanley Global Impact Funding Trust, Inc.</td>
<td>U.S. Charitable Gift Trust</td>
</tr>
<tr>
<td>Bank of America Private Bank Philanthropic Solutions</td>
<td>Fidelity Charitable FrontStream (Truist)</td>
<td>National Philanthropic Trust</td>
<td>United Way of Greater Milwaukee</td>
</tr>
<tr>
<td>The Benevity Community Impact Fund</td>
<td>Goldman Sachs Gives</td>
<td>Network For Good</td>
<td>Vanguard Charitable</td>
</tr>
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<td>Charities Aid Foundation America</td>
<td>Goldman Sachs Philanthropy Fund</td>
<td>New Venture Fund</td>
<td>Your Cause LLC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Orange County Community Foundation</td>
<td></td>
</tr>
</tbody>
</table>
Sustaining Our Financial Strength

Local Clubs were on the front lines of our COVID-19 response and recovery in 2020, and that is reflected in how we allocate our funds as well. BGCA is one of the top organizations in our sector for passing through dollars to local communities. From 2016 to 2020, 39 cents of every dollar shown in expenses for BGCA has been direct pass-through.

Our generous donors contributed

$29.9 million of pass-through

directly related to COVID-19 support

Despite the global pandemic, in 2020, local Clubs received about $80.1 million in total from BGCA in direct pass-through ($150 million from BGCA and State Alliances combined). This was an all-time BGCA record that enabled Clubs to continue serving communities during their time of great need. Our generous donors contributed $29.9 million of pass-through directly related to COVID-19 support. At the same time, BGCA and the State Alliances focused on prudent cost management and ensured the best use of our resources, increasing the percentage we spend on program services from 85.6% in 2019 to 88.5% in 2020.
## CONSOLIDATED INCOME & EXPENSES

<table>
<thead>
<tr>
<th><strong>GIFT SUPPORT</strong></th>
<th><strong>INCOME</strong></th>
<th><strong>%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>55,595</td>
<td>17.0%</td>
</tr>
<tr>
<td>Corporations</td>
<td>102,997</td>
<td>31.5%</td>
</tr>
<tr>
<td>Foundations</td>
<td>15,200</td>
<td>4.7%</td>
</tr>
<tr>
<td>Special events</td>
<td>6,873</td>
<td>2.1%</td>
</tr>
<tr>
<td>Trust funds</td>
<td>1,583</td>
<td>0.5%</td>
</tr>
<tr>
<td>Public grants (govt. grants)*</td>
<td>96,491</td>
<td>29.5%</td>
</tr>
<tr>
<td><strong>Total Gift Support</strong></td>
<td><strong>278,739</strong></td>
<td><strong>85.3%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>OTHER REVENUE</strong></th>
<th><strong>INCOME</strong></th>
<th><strong>%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues from Clubs</td>
<td>11,565</td>
<td>3.5%</td>
</tr>
<tr>
<td>Investment return</td>
<td>33,674</td>
<td>10.3%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>2,855</td>
<td>0.9%</td>
</tr>
<tr>
<td><strong>Total Other Revenue</strong></td>
<td><strong>48,094</strong></td>
<td><strong>14.7%</strong></td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>326,833</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>PROGRAM SERVICES FOR CLUBS</strong></th>
<th><strong>EXPENSES</strong></th>
<th><strong>%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>On-site assistance to member Clubs</td>
<td>117,636</td>
<td>47.1%</td>
</tr>
<tr>
<td>Leadership training and development of youth programs</td>
<td>103,262</td>
<td>41.4%</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>220,898</strong></td>
<td><strong>88.5%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>SUPPORTING SERVICES</strong></th>
<th><strong>EXPENSES</strong></th>
<th><strong>%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>14,567</td>
<td>5.8%</td>
</tr>
<tr>
<td>Management and general</td>
<td>14,115</td>
<td>5.7%</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>28,682</strong></td>
<td><strong>11.5%</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>249,580</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NET ASSETS</strong></th>
<th><strong>NET ASSETS</strong></th>
<th><strong>%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>157,158</td>
<td>36.6%</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>271,656</td>
<td>63.4%</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>428,814</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

*All numbers are in thousands. *Of this, $85,853 was passed through to certain affiliated local member Clubs
Leading the Way Forward

Guiding a national organization that supports more than 4,700 Boys & Girls Clubs across the country and on U.S. military installations worldwide during a global pandemic is no small task. Fortunately, some of America’s most effective leaders across sectors and industries, many of whom were Club kids in their youth, serve as national Governors and Trustees. Their dedication, guidance and support helped ensure Clubs had the capacity to rise to the significant challenges that communities faced in 2020. Throughout the year, our Board of Governors were directly responsible for $4.7 million raised toward our mission, and the engagement and personal contributions of BGCA Trustees resulted in $4.2 million, breaking giving records.

LEADER SPOTLIGHT

Larry & Colette Young

In 2020, Larry and Colette Young were presented with the Herbert Hoover Humanitarian Award, the highest honor BGCA bestows on volunteers for their extensive and dedicated service to youth. Larry, the former CEO and president of Dr Pepper Snapple Group and a Club member in his youth, serves on BGCA’s Board of Governors, and Colette, president of ExecuMate, serves as a BGCA Trustee for the Southwest region. Together, they’ve helped launch BGCA’s Alumni & Friends Association, facilitate community partnerships with local Clubs throughout the Southwest and ardently support Southwest Youth of the Year. They are outspoken champions of BGCA, even publishing an article in 2020 encouraging neighbors and community members to invest in the mission-driven work that means so much to them.
THANK YOU TO OUR 2020 BOARD OF GOVERNORS

*Life Member, Board of Governors
**Governor Emeritus
***New Governor, 2020

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Former Chairman and CEO
Fluor Corporation

Chair Emeritus
Myron Gray
Retired President, U.S. Operations
UPS

Vice Chair
Thomas J. Falk
Retired Chairman and CEO
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Morse Partners Inc.

Vice Chair
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Hoover Institution
Stanford University

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Former Chairman and CEO
Staples, Inc.

Treasurer
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President Emeritus
University of Notre Dame

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Nancy Zirkin
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Midwest Region Chair
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Northeast Region Chair
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CEO and Executive Producer
Fox Sports

Southeast Region Chair
Troy A. Ellis
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Domino’s Pizza

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Wayne Allen**

Robert J. Bach
Retired President, Entertainment and Devices Division
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Blakeley Investment Co.

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CEO, Apollo Group
Chairman, Apollo Global, Inc.

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Founder, Blimpie International
Chairman, Conza Capital

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Chairman Emeritus
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Partner Fund Management, LP

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Chairman  
Oracle Corporation

Daniel R. Hesse  
Former CEO  
Sprint Corporation

Mark H. Lazarus  
Chairman  
NBCUniversal Television and Streaming

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Retired Chairman and CEO  
Allstate Insurance Company

Joseph Liotine  
President, North America  
Whirlpool Corporation

Gen. Darren W. McDew  
Retired General, USAF Commander  
U.S. Transportation Command  
United States Air Force

Jeremiah Milbank III*  
Managing Director  
Silvercrest Asset Management Group

Clarence Otis  
Former Chairman and CEO  
Darden Restaurants

Tony Reagins  
Chief Baseball Development Officer  
Major League Baseball

Alfredo Rivera***  
President  
Coca-Cola North America

Alex Rodriguez***  
Retired Baseball Player  
Major League Baseball

William Rogers  
President and COO  
Truist Financial Corporation

Byron Roth***  
Chairman and CEO  
ROTH Capital Partners

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President and CEO  
The Rush Group

Wayne R. Sanders*  
Former Chairman  
Dr Pepper Snapple Group, Inc.

Angela Santone***  
Senior EVP, Human Resources  
AT&T

Paul M. Schmidt  
Chairman  
BakerHostetler

Carrie Schwab-Pomerantz  
President  
Charles Schwab Foundation

LTG Leslie Smith  
Inspector General of the Army Liaison for the BGCA Board of Governors

Jack L. Stahl

Viyas Sundaram  
Founder and CEO  
Sundaram Development

Sonia Syngal  
CEO  
Gap, Inc.

M. Anne Szostak*  
President and CEO  
Szostak Partners

Andrew Tennenbaum  
President  
Flashpoint Entertainment

Michael E. Tennenbaum*  
Senior Managing Partner Emeritus  
Tennenbaum Capital Partners, LLC

Allan R. Tessler, Esq.**  
Chairman  
Epoch Investment Partners

Heidi Ueberroth***  
President  
Globicon
Glen Walter  
EVP, North America  
Mondelēz International

Denzel Washington  
Actor/Screenwriter/Director/Film Producer

Gary C. Wendt*  
Retired Chairman and CEO  
GE Capital

Mona Abutaleb  
CEO  
Med Tech Solutions

Larry Young  
Former President and CEO  
Dr Pepper Snapple Group

NATIONAL CAPITAL AREA

Mona Abutaleb  
CEO  
Med Tech Solutions

Cory Alexander  
EVP, External Affairs  
UnitedHealth Group

Mark Brenner  
Leader  
CapaFinancial

Sarah Chamberlain  
President and CEO  
Republican Main Street Partnership

Michael Gallagher  
CEO  
Intrepidity LLC

Christian Genetski  
Chief Legal Officer  
FanDuel Group Inc.

Emil Hill  
EVP  
Powell Tate Weber Shandwick

Coleman Lauterbach  
VP, Human Resources  
HMSHost

Alfred Liggins  
CEO  
Radio One

C. Glenn Mahone  
President and CEO  
Vision Consulting Inc.

Melissa Maxfield  
SVP  
Comcast Corporation

Serge Matta  
President and CEO  
ICX Media

Kristin Sharp  
CEO  
Education Quality Outcomes Standards (EQOS)

John Short  
Partner, Global Public Sector  
Ernst & Young LLP

Nicole Venable  
Principal  
Invariant

MIDWEST REGION

Michael Bless  
President and CEO  
Century Aluminum Company

Cynthia Bowman  
Chief Diversity and Inclusion Officer  
Bank of America

*Life Member, Trustee  
**Ambassador

THANK YOU TO OUR 2020 NATIONAL TRUSTEES & AMBASSADORS

Glen Walter  
EVP, North America  
Mondelēz International

Gary C. Wendt*  
Retired Chairman and CEO  
GE Capital

Denzel Washington  
Actor/Screenwriter/Director/Film Producer

Larry Young  
Former President and CEO  
Dr Pepper Snapple Group

NATIONAL CAPITAL AREA

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Med Tech Solutions

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EVP, External Affairs  
UnitedHealth Group

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Leader  
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Republican Main Street Partnership

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Intrepidity LLC

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