





Dear Champions of the Next Generation,

For 165 years, Boys & Girls Clubs have stood as a beacon of opportunity for young people. In 2024, that legacy remained stronger than ever. Guided by our mission and driven by unwavering support from our partners, staff, and advocates, we proudly served 4.2 million youth across the nation and around the world. Now, as we embark on our new strategic direction, Future Ready, we are making a bold commitment to better meet the evolving needs of young people and their communities. Thanks to you, we are building the capacity to do what matters most: champion all young people, especially those who need us most, as they build great futures.

Our dedicated Club staff, volunteers, board members, alumni, donors, and supporters are the foundation of our work and the heart of our Movement. Even in times of change and uncertainty, one truth endures: our Clubs, our mission, and our young people are unstoppable.

The results of our 2024 Club Member Survey speak volumes about the impact of your support. An overwhelming 94% of Club members feel they have the skills needed for them to be successful in a job. Ninety percent say they feel comfortable talking to a trusted adult at their Club about their troubles, reinforcing our commitment to social-emotional well-being. When it comes to academics, our impact is just as powerful. Eighty-one percent of our members report earning mostly A's and B's, and 80% of Club teen members think they will pursue higher education. Beyond academics, we're nurturing civic-minded leaders, with 85% of Club youth taking action to help people in their communities.

With more than 5,500 Clubs across the country, including on U.S. military installations worldwide, our reach is broad, but our mission is focused: to inspire and empower young people to reach their full potential. This work is only possible because of your belief in the potential of every child. Every donation, every volunteer hour, every shared story, and every partnership makes a difference. Together, we are sending a powerful message to America's youth: we see you, we believe in you, and we are here for you.

Thank you for your continued commitment and investment in our mission as we ensure Club kids, and how we serve them, are Future Ready. I invite you to explore the stories, achievements, and milestones from 2024 in the pages that follow and on our **website**. We are deeply grateful for your partnership — and even more excited about what we can accomplish together in the years ahead.

In continued service.

James L. Clark
President and CEO

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William H. Rogers Jr. Chair, Board of Governors

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# At a Glance

America's kids and teens need safe, welcoming places where they can thrive. For 165 years, Boys & Girls Clubs have provided these spaces, becoming second homes to generations of young people. Every young person deserves access to the transformative experiences and care that Clubs provide, empowering them to become the future leaders of our communities and our nation.

#### America Needs Club Kids and Club Kids Need You.

#### **Our Mission**

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

#### Club kids are:

- Determined Scholars 92% of Club members expect to graduate high school, and 63% report not "skipping" school.
- Future Professionals 69% of 11th and 12th grade Club members have participated in a career exploration program at their Club.
- Strong Leaders 86% of Club members feel they can stand up for what is right, even if their friends disagree.
- Physically Healthy 88% of Club teens have never tried vapor products, and 53% of Club members are physically active most days of the week.
- Emotionally Healthy 90% of Club members can talk to an adult at the Club about their problems.

#### Scale & Reach

Boys & Girls Clubs serve more than **4 million young people** annually — an increase of 900,000 from 2023 — at Clubs, online, and in communities throughout the country. Clubs serve **1.8 million youth** through membership and **an additional 2.43 million** through community outreach in more than **5,500** Club locations, including:



Nearly 1,200 Clubs are in rural communities.

2,370+ school-based Clubs

**2,090+** stand-alone Clubs

**450+** BGCA-affiliated Youth Centers on U.S. military installations worldwide

**240+** Clubs on Native lands

**230+** Clubs in public housing

**140+** other types of Clubs

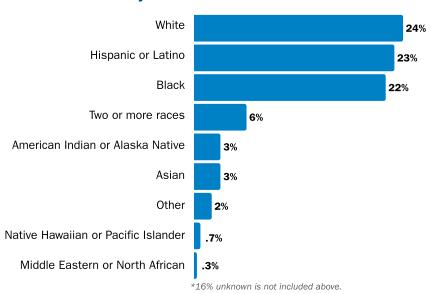
Nearly **500,000** 

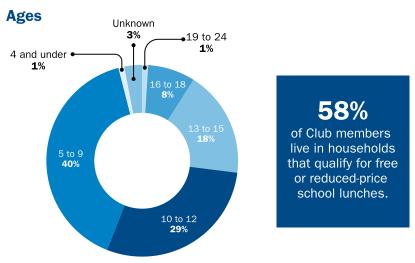
kids and teens engage with a Boys & Girls Club each day.



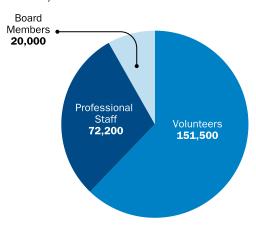
#### **About Our Club Kids & Staff**

#### **Race & Ethnicity**





#### 243,700 Local Adult Staff & Volunteers



# **Built on Trust & Impactful Investment**

# Boys & Girls Clubs of America is Highly Respected

Boys & Girls Clubs of America is Forbes' toprated Youth Charity for 2025 and ranks among their top 10 charities overall. Our organization also maintains Candid's highest Platinum Seal of Transparency and continues to earn a fourstar rating from Charity Navigator.





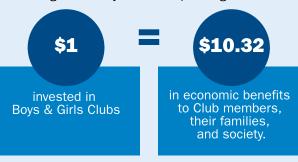


**Fundraising & Advocacy** 

- \$392.2 million in public funding for Clubs was secured by BGCA's Government Relations team.\*
  - \$270 million in state funding generated by State Alliances
  - \$87.6 million in state & local funding secured by Clubs with engagement from Government Relations Club Services
  - \$34.6 million in federal funding supported Clubs across the country

\*This represents nearly 40% of the \$1 billion in public funding Clubs received.

 In addition, Clubs received \$65+ million in congressionally directed spending.



Thank you to our partners who make it possible for us to help kids build great futures.

Please visit <a href="mailto:BGCA.org/OurPartners">BGCA.org/OurPartners</a>
to learn more.

2024 National Youth Outcomes Initiative Member Survey Data, Boys & Girls Clubs of America

Daily attendance, membership, and staff/volunteer data calculated from 2024 Boys & Girls Club Annual Reports

Return on investment data from the 2024 Social Return on Investment Study by Ecotone Analytics GBC



# **Consolidated Income & Expenses**

All numbers are in thousands.

2024

2023

GIFT SUPPORT	INCOME	%	INCOME	%
Individuals	42,088	9.6%	23,960	7.0%
Corporations	76,646	17.4%	97,032	28.3%
Foundations	43,245	9.8%	14,537	4.2%
Special events	7,242	1.6%	4,578	1.4%
Trust funds	1,680	0.4%	1,830	0.5%
Public grants (govt grants)	204,009*	46.3%	147,195*	42.9%
Total Gift Support	374,910	85.1%	289,132	84.3%
OTHER REVENUE	INCOME	%	INCOME	%
Dues from Clubs	15,703	3.6%	14,140	4.1%
Investment return	33,278	7.6%	28,638	8.3%
Miscellaneous	16,632	3.7%	11,200	3.3%
Total Other Revenue	65,613	14.9%	53,978	15.7%
TOTAL REVENUE	440,523	100%	343,110	100%
PROGRAM SERVICES FOR CLUBS	EXPENSES	%	EXPENSES	%
PROGRAM SERVICES FOR CLUBS  On-site assistance to member Clubs	<b>EXPENSES</b> 188,079	% 42.2%	<b>EXPENSES</b> 163,191	% 41.8%
On-site assistance to member Clubs Leadership training and development	188,079	42.2%	163,191	41.8%
On-site assistance to member Clubs  Leadership training and development of youth programs	188,079 216,846	42.2% 48.6%	163,191 190,568	41.8% 48.8%
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services	188,079 216,846 <b>404,925</b>	42.2% 48.6% <b>90.8%</b>	163,191 190,568 <b>353,759</b>	41.8% 48.8% <b>90.6</b> %
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES	188,079 216,846 <b>404,925</b> EXPENSES	42.2% 48.6% <b>90.8%</b>	163,191 190,568 <b>353,759</b> <b>EXPENSES</b>	41.8% 48.8% <b>90.6%</b>
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES  Fundraising	188,079 216,846 404,925 EXPENSES 17,430	42.2% 48.6% <b>90.8%</b> % 3.9%	163,191 190,568 <b>353,759</b> <b>EXPENSES</b> 14,850	41.8% 48.8% <b>90.6%</b> % 3.8%
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES  Fundraising  Management and general	188,079 216,846 404,925 EXPENSES 17,430 23,796	42.2% 48.6% <b>90.8%</b> % 3.9% 5.3%	163,191 190,568 <b>353,759</b> <b>EXPENSES</b> 14,850 21,666	41.8% 48.8% 90.6% % 3.8% 5.6%
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES  Fundraising  Management and general  Total Supporting Services	188,079 216,846 404,925 EXPENSES 17,430 23,796 41,226	42.2% 48.6% 90.8% % 3.9% 5.3% 9.2%	163,191 190,568 <b>353,759</b> <b>EXPENSES</b> 14,850 21,666 <b>36,516</b>	41.8% 48.8% 90.6% % 3.8% 5.6% 9.4%
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES  Fundraising  Management and general  Total Supporting Services  TOTAL EXPENSES	188,079 216,846 404,925 EXPENSES 17,430 23,796 41,226 446,151	42.2% 48.6% 90.8% % 3.9% 5.3% 9.2%	163,191 190,568 353,759 EXPENSES 14,850 21,666 36,516 390,275	41.8% 48.8% 90.6% % 3.8% 5.6% 9.4%
On-site assistance to member Clubs  Leadership training and development of youth programs  Total Program Services  SUPPORTING SERVICES  Fundraising  Management and general  Total Supporting Services  TOTAL EXPENSES  NET ASSETS	188,079 216,846 404,925  EXPENSES 17,430 23,796 41,226 446,151  EXPENSES	42.2% 48.6%  90.8%  % 3.9% 5.3%  9.2%  100%	163,191  190,568  353,759  EXPENSES  14,850  21,666  36,516  390,275  EXPENSES	41.8% 48.8% 90.6% % 3.8% 5.6% 9.4%

<sup>\*</sup>Of this, \$181,400 for 2024 and \$134,161 for 2023 was passed through to certain affiliated local member Clubs.



Club Kids Need You.

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